**About Us**

**Who We Are**

The **Dock Workers Union of Liberia (DOWUL)** is the official representative body for dock workers across Liberia's seaports. Established in **1972**, DOWUL has been at the forefront of advocating for the rights, welfare, and working conditions of all maritime and dock workers. Our mission is to ensure fair labor practices, improved wages, and a safe working environment while fostering unity and professional growth among our members.

**Our Mission**

To protect, promote, and advance the interests of all dock workers in Liberia through collective bargaining, advocacy, training, and engagement with national and international stakeholders.

**Our Vision**

To build a stronger, more empowered workforce in the maritime sector by ensuring fair labor practices, sustainable employment, and economic growth for all dock workers in Liberia.

**What We Do**

**1. Workers' Rights & Advocacy**

We fight for fair wages, safe working conditions, and job security for all dock workers through negotiations with employers, government agencies, and international labor organizations.

**2. Training & Capacity Building**

DOWUL provides continuous training and development programs to enhance the skills of dock workers, ensuring that they remain competitive and well-equipped for the evolving maritime industry.

**3. Collective Bargaining**

We negotiate fair labor agreements and contracts to secure better wages, working hours, and conditions for our members.

**4. Dispute Resolution & Legal Support**

DOWUL serves as a mediator in workplace conflicts, offering legal assistance and representation in cases of disputes, grievances, and unfair treatment.

**5. International Partnerships**

As an affiliate of the **International Transport Workers' Federation (ITF)**, we collaborate with global unions and labor organizations to uphold international labor standards and advocate for better policies affecting dock workers.

**Our Achievements**

* **Secured a New Headquarters** after ten years, providing a central hub for union activities and member engagement.
* Successfully **negotiated improved wages and working conditions** for dock workers.
* Strengthened ties with **international labor organizations** to ensure global recognition and support for our cause.
* Conducted **workplace elections** to ensure workers have strong and transparent representation.

**Join Us**

If you are a dock worker in Liberia, **DOWUL is your voice and your strength**. Become a member today and help us build a stronger, more united workforce.